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this volume future control and automation volume 1 includes best papers selected from 2012 2nd international conference on future control and automation icfca 2012 held on july 1 2 2012 changsha china future control and automation is the use of control systems and information technologies to reduce the need for human work in the production of goods and services this volume can be divided into five sessions on the basis of the classification of manuscripts considered which is listed as follows identification and control navigation guidance and sensor

simulation technology future telecommunications and control

this is an open access book 2024 5th international conference on mental health education and human development was held on may 17 19 2024 in kaifeng china mhehd2024 is to bring together innovative academics and industrial experts in the field of mental health education and human development to a common forum the primary goal of the conference is to promote research and developmental activities in mental health education and human development and another goal is to promote scientific information interchange between researchers developers engineers students and practitioners working all around the world the conference will be held every year to make it an ideal platform for people to share views and experiences in mental health education and human development and related areas we warmly invite you to participate in mhehd2024 and look forward to seeing you in kaifeng china

this book introduces service planners and managers to successful strategies to design implement and manage care integration programmes it details the various components of change in individual chapters which are illustrated with practical examples from actual care implementation projects

apprenticeships can offer apprentices their teacher tutors and business apprenticeship supervisors experiences that are rich in knowledge the success of apprenticeships presents the observations and opinions of 48 actors regarding apprenticeships these testimonies recount how apprenticeships allowed them to improve their expertise their professional practices and their organization skills this book also examines how their interactions in the work study process allowed them not only to develop the skills of apprentices but also the skills of those who accompanied them the teacher tutors and the business apprenticeships supervisors the creation of an authentic community of apprentices subscribes to the formation of an ecosystem of learning in which each individual harvests fruits in terms of the development of their personal abilities

in addition to providing foundational information about ethical codes and legal statues this new text advocates for counseling personnel to view ethical issues as challenges for personal and professional growth written in an accessible concise and easy to read style this book endeavors to broaden the traditional focus of ethical study to include topics that students and practicing clinicians will find consistent with their own personal strivings and professional needs while covering the traditional core percepts of professional ethics in considerable detail confidentiality informed consent boundaries and the use of power and competency and professional responsibility it also advocates for counseling personnel to view ethical issues as challenges for personal and professional growth and it includes a number of critical topics that counselors and therapists face or will face in daily practice these include organizational ethics virtue ethics and an expanded view of multicultural ethics with a focus on community values as well as on religious and spiritual issues this new book includes a special chapter in the appendix that emphasizes ways in

which counselors and therapists can grow and achieve excellence in their personal and professional lives unique and essential coverage of organizational ethics oe is addressed making readers aware of how organizational dynamics can exert such powerful influence on ethical decision making ch 4 10 14 unique coverage of the ethical considerations involving spiritual and religious issues as well as the use of alternative interventions in counseling and psychotherapy are covered including the common lawsuits brought against counselors and therapists using spiritual and alternative interventions ch 3 a unique section in the appendix describes the psychological and philosophical basis of ethical decision making for readers who want and need a more in depth discussion

nurse migration in asia explores the ever increasing need for a larger nursing and healthcare workforce in asia where countries are undergoing rapid transformation given economic globalisation and commercial expansion the book examines some of the major forces that play key roles in the changing dynamics of 21st century nurse and care worker migration in the asian context changes which inevitably have global implications the country case studies range from india china singapore to japan and the philippines common themes emerge the rapid and unpredictable nature of nurse migration patterns including the direction purpose and frequency of migration and the changes in professional training regulation and workforce policy forces causing these shifts include the changing population demography global and regional economic fluctuations and finally changing professional roles and gender dynamics the book analyses the response to these transformations and how countries adjust their immigration regulations to attract foreign healthcare professionals it concludes by highlighting the importance for all countries to remain vigilant as regards the exacerbating workforce crisis and engage in developing coherent policy governance frameworks to manage healthcare workforce at the national or international levels a valuable addition to the literature this book will be of interest to academics in the field of nursing health and social care workforce studies population demography labour markets gender and international migration studies globalisation in health and asian studies

this up to date self study system offers 100 coverage of every topic on the capm and pmp exams thoroughly revised for the current pmi project management body of knowledge pmbok guide this up to date resource offers complete coverage of all the material included on the certified associate in project management and project management professional exams you ll find learning objectives at the beginning of each chapter exam tips and practice exam questions with in depth answer explanations written by a leading project management consultant and trainer capm pmp project management certification all in one exam guide fourth edition will help you pass the exams with ease and will also serve as an essential on the job reference covers all exam topics including project integration management managing the project scope managing project time costs and quality managing project resources managing project communications managing project risks project procurement management managing project stakeholders project management processes electronic content includes 750 capm and pmp practice exam questions test yourself by exam domain or take a complete exam bonus process review quiz video training from the author process itto quick review guide pmp memory sheets secured book pdf

written for human resources managers trainers and supervisors this groundbreaking study examines whether gender based differences are pervasive in the workplace and if so how they influence the work practices of men and women drawing upon their own empirical research as well as others in the field the authors argue that women do not view work and organizations very differently from men and that both men and women need a sense of purpose and want inclusion in the decisions that matter rizzo and mendez then investigate how human resources practitioners can strengthen the capacities of women to become organizational change agents and present a series of creative strategies designed to develop employees devise training programs define personnel retention policies and build work teams they also include details about workshops activities and source materials that trainers and human resources development specialists can use to begin building participative and productive work teams the result is a practical handbook that not only provides a sound theoretical model for organizational integration but also practical tested how to strategies and advice for building an effective workplace that derives maximum participation and productivity from all members the book begins by looking at common stereotypes of working women and how these stereotypes contribute to the underutilization and devaluation of women in the workplace rizzo and mendez then examine feminist perspectives concerning women s status as well as epistemological explorations of how we know what we know about gender differences turning from theory to practice the authors propose a model for organizational integration analyze a case study of how women influence others at work and outline a workshop designed to empower women managers detailed tools strategies and approaches for the trainer and human resources professional are described in detail and are accompanied by the authors recommendations and advice for the reader s use finally the authors consider how individuals in authoritative capacities can help to transform work cultures by working one on one with individual employees with radical changes in the demographic makeup of the american workforce and a shrinking pool of available workers already beginning to exert a strong influence on companies and public policy the full integration of women in the workplace becomes an important strategic goal this volume takes an important first step in that direction

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