

Human Resource Management Gary Dessler

14th Edition

Human Resource Management, Global Edition
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Breakthroughs in Research and Practice
Ethical and Social Perspectives on Global
Business Interaction in Emerging Markets
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southeast asia iki sea a centre of excellence of at bangkok university thailand on 24 25 may 2018

countries have been competing against each other in order to attract financial investment and human capital for decades however emerging economies have a long way to go before they achieve the same levels of competitiveness as a developed economy lack of firm institutions inadequate infrastructure and a lack of trust in the legal system are urgent and unavoidable factors that emerging economies must address the handbook of research on increasing the competitiveness of smes provides innovative insights on integrating adapting and building models and strategies compatible with the development of competitiveness in small and medium enterprises in emerging countries the content within this publication examines quality management organizational leadership and digital security it is designed for policymakers entrepreneurs managers executives business professionals academicians researchers and students

penulis yulianah s e m m isbn 978 623 500 999 5 halaman vi 158 ukuran 15 5 x 23 tahun terbit 2025 sinopsis dalam era globalisasi dan persaingan bisnis yang semakin ketat sumber daya manusia sdm menjadi aset paling berharga bagi organisasi keberhasilan suatu organisasi sangat bergantung pada kualitas dan pengelolaan sdm yang efektif manajemen sumber daya manusia msdm hadir sebagai disiplin ilmu dan praktik yang berfokus pada pengelolaan aspek manusia dalam organisasi untuk mencapai tujuan tujuan organisasi secara efektif dan efisien msdm bukan lagi sekadar fungsi administratif yang mengurus gaji dan absensi dalam lanskap bisnis yang dinamis dan kompetitif saat ini msdm telah bertransformasi menjadi mitra strategis yang krusial dalam mencapai tujuan organisasi perannya meluas mencakup perencanaan tenaga kerja pengembangan karyawan manajemen kinerja kompensasi dan benefit serta hubungan industrial yang semuanya dirancang untuk mendukung strategi bisnis secara keseluruhan msdm sebagai sebuah fungsi dalam organisasi tidak berdiri sendiri la berinteraksi dan memanfaatkan prinsip serta konsep dari berbagai disiplin ilmu lain untuk mencapai tujuannya yaitu mengelola sumber daya manusia secara efektif dan efisien demi tercapainya tujuan organisasi

in the aftermath of the covid 19 pandemic the landscape of human resources management has been reshaped by an array of unprecedented challenges from

the global skills gap to the profound effects of the great resignation hr professionals and academic scholars alike are grappling with the complexities of navigating this new normal the need for innovative solutions to address the evolving dynamics of the workforce enhance productivity and foster employee satisfaction has never been more critical effective human resources management in the multigenerational workplace is a groundbreaking book tailored for academic scholars seeking comprehensive insights and solutions in the realm of human resources management this publication provides a multifaceted framework for understanding and conquering the challenges that have emerged in the wake of the pandemic with a wealth of evidence based strategies and in depth analysis this book equips scholars with the tools to revolutionize hr practices

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