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leslie rae reviews the main methods used in training and development he describes each one briefly sets out its advantages and drawbacks and where and how to deploy it to best effect in this edition the text has been thoroughly revised to reflect such developments as training and development nvqs and the changing role of the practitioner

understanding occupational and organizational psychology provides full coverage of the british psychological society s training requirements for becoming a chartered occupational psychologist and complies with european training guidelines for industrial work and organizational psychology this book will prompt and inspire further reading and research as well as ideas for dissertations problem formulation and the creative application of knowledge to various situations

a practical and instantly applicable guide to training in groups regardless of size this book is divided into two parts in part one course development objectives and lesson plans are drawn up teaching methods examined and the importance of the training environment and available visual aids are discussed part two course delivery concentrates on effectively delivering the course and assessing its success throughout the book sections on advantages disadvantages checklists and do s and don ts deliver succinct sound advice

a one stop shop for finding and obtaining the teaching job for you whether a trainee or looking for headship in primary and secondary schools

this book is a fast track course on how to perform convincingly and impressively for assessment centres and in depth interviews it guides students through the process from making the shortlist and preparing for psychometric tests through to delivering dynamic presentations and demonstrating your teamwork and leadership potential combining insights from employers who run assessment centres with the stories of graduates who have experienced them it includes opportunities for students to try their hand at authentic assessment centre activities build their knowledge of current recruitment methods and develop strategies for success packed with helpful advice and handy hints this is an essential companion for all students preparing for assessment centres and interviews as part of the graduate recruitment process it is also an ideal resource for students and staff on career and employability related modules

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