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globalization innovation market share identifying visionary leaders and particularly talent management are just some of the issues that benefit from using assessment and development centres assessment centres and global talent management focuses on topics that influence the design of the assessment centre in terms of the competencies being assessed the exercises that are used and the nature of the event so that they can deliver what is required often to change organizational culture and values practical examples and case studies are sprinkled throughout the book as international contributors explore cross cultural implications and consider how the design development and use of assessment centres should be adapted to different cultures some of the world s leading researchers and practitioners outline their research into new applications for assessment centre methods showing how they have used it to design and implement specific assessment and development centres this is a book from which practitioners can see how science informs good practice and scholars will find the 32 chapters a rich source of ideas for conducting research into emerging issues in the field

south africa is widely recognised as a middle income industrialised nation but it also ranks amongst the most unequal countries in the world in terms of its income distribution and human development environmental health remains a considerable public health challenge in the 21st century as environmental health practitioners ehps try to tackle local environmental health inequalities in the face of historically disadvantaged populations suspicious of their motives and demands that far exceed any resources available based on an empirical research project that explores how local government environmental health practitioners regulate environmental health in one of south africa s largest fastest growing and most unequal cities urbington this book explores the many influences on their decision making including the limits of the law organisational controls the views of ehps themselves and their relations with businesses communities politicians and others tackling environmental health inequalities in a south african city argues that if we are to meet the environmental health challenges of the 21st century it is in our best interests to rediscover this vital local public health workforce this book is essential reading for students practitioners and policymakers in environmental health and public health as well as those interested in urban development and policy particularly in african cities

this book provides an overview of the research related to psychological assessment across south africa the thirty six chapters provide a combination of psychometric theory and practical assessment applications in order to combine the currently disparate research that has been conducted locally in this field existing south african texts on psychological assessment are predominantly academic textbooks that explain psychometric theory and provide brief descriptions of a few testing instruments psychological assessment in south africa provides in depth coverage of a range of areas within the broad field of psychological assessment including research conducted with various psychological instruments the chapters critically interrogate the current eurocentric and western cultural hegemonic practices that dominate the field of psychological assessment the book therefore has the potential to function both as an academic text for graduate students as well as a specialist resource for professionals including psychologists psychometrists remedial teachers and human resource practitioners

in december 2010 professor tim noakes was introduced to a way of eating that was contrary to everything he had been taught and was accepted as conventional nutrition wisdom having observed the benefits of the low carb high fat lifestyle first hand and after thorough and intensive research noakes enthusiastically revealed his findings to the south african public in 2012 the backlash from his colleagues in the medical establishment was as swift as it was brutal and culminated in a misconduct inquiry launched by the health professions council of south africa the subsequent hearing lasted well over a year but noakes ultimately triumphed being found not guilty of unprofessional conduct in april 2017 in lore of nutrition he explains the science behind the low carb high fat banting diet and why he champions this lifestyle despite the constant persecution and efforts to silence him he also discusses at length what he has

come to see as a medical and scientific code of silence that discourages anyone in the profession from speaking out against the current dietary guidelines leading food health and medical journalist marika sboros who attended every day of the hpcsa hearing provides the fascinating backstory to the inquiry which often reads like a spy novel lore of nutrition is an eye opener and a must read for anyone who cares about their health

the abstracts of the xxx international congress of psychology july 2012 cape town are published as a supplement to volume 47 of the international journal of psychology the published volume includes the abstracts of the invited addresses symposia oral and poster presentations numbering over 5 000 separate contributions and creating an invaluable overview of the discipline of psychological science around the world today

telemedicine networks to support healthcare workers in resource limited settings often for humanitarian purposes have evolved over the last decade or so in a largely autonomous way communication between them has been informal and relatively limited in scope this situation could be improved by developing a comprehensive approach to the collection and dissemination of information a recent review identified seven telemedicine networks each of which had been in operation for at least five years and which provided store and forward telemedicine services to doctors in low and middle income countries these networks provide clinically useful services and improved healthcare access however like much of telemedicine the formal evidence for their cost effectiveness remains weak topics of current research interest therefore include the cost effectiveness of telemedicine in resource limited settings outcomes data and methods for gathering it such as patient quality of life following a telemedicine episode the knowledge gain of healthcare staff involved in telemedicine and staff recruitment and retention in rural areas are also of interest finally there is little published information about the performance of these telemedicine networks and methods for measuring it about how best to manage them and about how to share resources between them a collection of articles reporting the current evidence supporting the use of telemedicine in resource limited settings would build the evidence base and should provide a focus for future research it would also serve to raise the profile of this potentially important research field

quarterly references to journal articles miscellaneous papers and books arranged under sections on archaeology ethnology linguistics and physical anthropology cross references cross index

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