The Managers Guide To Statistics And Quantitative Methods

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the managers guide to getting control of your business guides business managers through systematic processes to achieve results the exercises included help the manager establish recognition by others as a pro active goal driven principle centered leader learn how to apply proven business principles to develop and implement appropriate strategies by completing the action items at the end of each chapter the manager will gain experience in executing a plan transition from a reactive to a pro active mode of behavior carve out time to focus on those issues that accomplish measurable results

this book is about overcoming the barriers to execution the barriers that frustrate managers the world over as they see their plans and strategies undermined by poor execution the author graham haines identifies 36 barriers to making it happen explains why they occur and what to do about them the book draws on the author s forty years of experience developing plans for others to implement and executing the plans of others barriers that are caused by inadequate planning lack of alignment inability to manage change and unenthusiastic employees are among those addressed the book is packed with case studies and anecdotes from all over the world of what to do and what not to do to achieve execution to die for comprehensive and wide ranging in its scope execution to die for is a must buy addition to any manager s toolkit haines on planning planning and execution are not separate activities the seeds of success in execution are sown the moment the planners sit down to plan haines on employee engagement i believe employee engagement to be a misnomer it should be employer engagement it s the role of managers to engage with their employees not the other way around haines on managing change it may seem an obvious

distinction but whereas planning is all about the analysis of environments markets products it functions and processes implementation is all about people haines on teams the primary benefit of teams is seen as enhanced organisational performance with the spin off being quality of individual work life haines on communication effective communication is the central nervous system of any organisation if it s damaged paralysis is the result

this management book focuses on the critical knowledge you II need to become a great manager and leader it will guide you through your first days as a new manager hiring the right people maintaining positive discipline managing conflicts and understanding team dynamics you II be introduced to the most common challenges that all managers must face so others will call you great

maximize the power of teamwork u even when team members are worlds apart with an increasing number employees working remotely it is more difficult than ever to ensure that team members are working smoothly and productively together a managers guide to virtual teams is a practical roadmap for bridging the logistical cultural and communication gaps that can prevent any virtual team from reaching its full potential the book explores the four most critical elements to team success o trust and accountability ten tips for creating trust within and across virtual teams o communication the p

learn microsoft project 2019 from the perspective of the project manager this guide is an all in one training resource and reference that covers all versions found in the microsoft project 2019 suite it is not a how to manual covering the features and functions of the software but is designed to explain and demonstrate why those features and functions are important to you as a project manager allowing you to maximize the value of microsoft project 2019 each aspect of project manager specific coverage was selectively compiled by author and microsoft project expert cicala over more than two decades of consulting project management training and managing real world projects using microsoft project readers will appreciate the robust index and intuitively organized and learning oriented chapters and sub sections for quick reference and problem solving try it exercises at the close of every chapter help ensure understanding of the content what you will learn understand key components to the microsoft project 2019 solution reinforce learning via hands on exercises with step by step illustrations build a plan and work breakdown structure and manage resources and assignments utilize enterprise project management for creating a project monitoring controlling and tracking export and communicate project information to an external audience who this book is for project managers with limited time and resources who need to maximize their efficiency with microsoft project answer keys and supporting powerpoint slides are available for academic instructors upon request

the ability to write well correlates highly with the ability to think well to analyze information weigh alternatives and make decisions government managers must make instructions and policies clear to employees give effective presentations and communicate effectively with the public in addition government managers must model clear effective writing for their staffs a comprehensive chapter on using social media effectively and appropriately is included

build better schools by training better leaders a principal manager s guide to leverage leadership answers the question that district leaders have been asking across the country if leverage leadership is a roadmap for principals on how to lead great schools what can principal managers and districts do to support them on that path a principal manager s guide to leverage leadership offers a step by step guide to coaching principals to the highest levels of achievement and it is rooted in studying the most successful principal managers and districts across the country it can be used by principal managers supervisors superintendents district and state leadership and principal training organizations to accelerate the growth of principals in your community used in conjunction with leverage leadership 2 0 this book identifies the key actions principal managers should take to create exceptional school leaders integrating the seven levers of leadership into

district culture from the principal manager on up with a particular emphasis on the two super levers of data driven instruction and student culture this book is packed with advice professional development materials and real world videos of principal managers in action offering principal managers a valuable resource for bringing about change a principal manager s guide to leverage leadership introduces a new unifying approach that is also highlighted in leverage leadership 2 0 see it name it do it it gives you the tools to see it see models of effective practice and identify gaps name it name concrete actions for improvement and do it provide means to practice these action steps until a principal masters them with a principal manager s guide to leverage leadership in hand principal managers superintendents and principal training organizations can facilitate district wide and state wide transformations and hasten the benefit to the students and community as a whole

are you looking to take the next step in your career can you manage yourself with ease but need more confidence when managing others achieving excellence as a manager requires a broad skillset and the essential manager s handbook provides easy to follow and engaging advice on the 6 key areas nurture your confidence with managing people leadership achieving high performance effective communication presenting and negotiating with key quotes bright visuals and breakdowns by subject this book is accessible and easy to use interactive tips and checklists will encourage you to note down your thoughts examining past and present workplace experiences that you can learn from expert insights from management professionals and step by step instructions will help you understand how to deal with challenges and gain valuable management skills for life this accessible and clear guide is packed with practical no nonsense information covering everything you need to know about acquiring and developing management skills pick up the essential manager s handbook for quick reference when you re in need of guidance or work through each section at your own pace to become the best manager you can be

strategic planning deals with long term goals and objectives performance management focusing on the performance of an organization department process or employee is what makes strategic planning work neither can be done without the other but both must be adapted to the organization this volume is designed as a reference for those involved in the day to day challenge of performance management and measurement government managers will find ideas and practices that can be applied effectively in the federal environment

the volume seeks to make the international labour standards understandable to practising managers by explaining the meaning and aim of international labour conventions and recommendations in a number of fields it covers standards on the recognition of trade unions and other workers representatives and on dealing with them through collective bargaining and various forms of consultative and participatory machinery attention is also given to the standards which touch on the personnel function and on human resources management such as recruitment and selection training grievance procedures

this book is an ideal resource on the subject of systems practice for busy managers whose time is scarce it provides a rapid introduction to straightforward yet powerful ideas that enable users to address real world problems systems theory and practice is predominantly a framework for thinking about the world in which holistic views are maintained in this respect it contrasts with some familiar techniques of management science in which problem situations are broken down into their constituent parts with resultant loss of coherence

to succeed in today s hypercompetitive economy managers must master creating a productive work environment for employees while still making numbers tense overextended workplaces force managers to choose between results and relationships executives set aggressive goals so managers drive their teams to deliver resulting in burnout or employees seek connection and support so managers focus on relationships and fail to make the numbers however managers need to achieve both in winning well managers will learn how to stamp out the corrosive win at all

costs mentality focus on the game not just the score reinforce behaviors that produce results sustain energy and momentum be the leader people want to work for to prevent burnout and disengagement while still achieving the necessary success for the company managers must learn how to get their employees productive while creating an environment that makes them want to produce even more winning well offers a quick practical action plan for making the workplace productive rewarding and even fun

learn how to become a respected and impactful leader in just 90 days how do you run a big meeting help your employees meet their goals hire someone master these skills and more with this indispensable guide to the first 30 60 and 90 days in your new management role jump into the job with confidence as you navigate the dos and don ts of first time managers learn to communicate effectively delegate responsibilities clearly and build the 5 qualities all great bosses have take it step by step this book is broken down into 4 sections the basics of good management fostering trust with your colleagues implementing management strategies and adapting those strategies as the business evolves all forms of leadership expand your experience with techniques to help you address employee performance stay open to feedback manage stress and balance your team s different skills for the first 90 days and beyond real life examples see these tools in action with reassuring stories about other new managers and how they learned from their missteps and their wins dive into a 90 day plan for becoming the best boss you can be

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