Zara Corporate Social Responsibility Business Articles

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Corporate Social Responsibility Leonidas C. Leonidou OLIVER LAASCH Stefan Markovic N. Craig Smith Ronald R. Sims Oliver F. Williams Lene Bomann-Larsen Mark S. Schwartz Brent D. Beal Alexander Ralston Tiffany Daniel Nussbaum Neil Gunningham Illinois. General Assembly. House of Representatives Bevis Longstreth Theophilus Parsons Norman E. Bowie Wayne Visser

acting in a socially responsible manner has become a crucial success factor for many international firms due to the highly complex competitive and volatile global environment in which they operate this book will contribute new ideas contemporary knowledge and original research to the area of socially responsible international business and offers challenging directions for future research topic covered range from global environmental influences on acting in a socially responsible way foreign buyer reactions to responsible business and international market targeting to development of socially responsible international business strategies

as sustainable development becomes an increasingly important strategic issue for all organizations there is a growing need for management and executive education to adapt to this new reality this textbook provides a theoretically sound and highly relevant introduction to the topic of socially and environmentally responsible business the authors take a competence based approach to responsible management education the book aims to go beyond the traditional domains of teaching and towards the facilitation of learning across key competences each chapter in this book has a section dedicated to exercises that cover five core competences know think do relate be to enable self directed transformative learning drawing from the classic background theories such as corporate sustainability business ethics and corporate social responsibility these concepts are applied to the most up to date practices the book covers an international perspective featuring cases from countries all around the world has a strong theoretical basis and fully integrates the topics of sustainability responsibility and ethics the book includes a wide variety of tools for change at individual company and systemic levels published with the principles for responsible management education prme a united nations global compact supported initiative this is both an essential resource for business students at all levels and self study handbook for executives

contemporary companies are expected to behave ethically and responsibly toward their stakeholders and to provide social and environmental good key stakeholder groups including employees consumers investors and public authorities increasingly demand that companies deliver products and services in responsible yet economically sound manners and act in accordance with moral obligations and financial requirements such mounting societal expectations and institutional pressures relate to complex concerns including environmental and climate impact working conditions and human rights both locally and oversees in this context as companies now appear to commit to comprehensively tackle ethical social environmental and economic challenges concerns increasingly are raised as to whether most companies in the end can indeed contribute to societal and environmental good and transform how they operate to create value responsibly considering the success and impact of so called corporate social responsibility or sustainability policies in recent decades while some companies have advanced on their social and environmental responsibility journey other companies have engaged in ethical social and environmental initiatives in manipulative and insincere way or merely as a rhetorical tool to maintain legitimacy together with governments and business partners these companies are largely failing to deliver for society and the environment subsequently more than ever before understanding what it means to do business responsibly and how business actors can engage constructively in ways that support the development of resilient business practices forms and organizations that contribute to generate positive impact for society and the environment and generate the type of economic value needed to address the key challenges of this century is central on this background this edited volume sheds light on different crucial themes and approaches spanning historical conceptual operational critical practical and prospective considerations that have animated the field of business and society in the last decades and that are instrumental or have the potential to drive constructive research discussions and business efforts the central aim of the book is to set the research agenda for the next five to seven years to redefine existing areas within the context of international research and to highlight emerging research areas in need of further investigation representing a prestige reference work providing an overview of the subject area of responsible business primarily for academics researchers postgraduate students as well as reflective practitioners

this book highlights critical challenges for business in a world where corporate responsibility has gone global

today s businesses have an obligation to conduct themselves in an ethical and responsible manner at all times fortunately many businesses have historically embraced the idea that they can operate in an ethically responsible manner however there are way too many companies that are willing to cut corners and do whatever it takes to make a profit thus contributing to the vortex of mistrust distrust misinformation disinformation and less than full disclosures as a result of their unethical misconduct this book takes the position that enough is enough and argues that all businesses can and must be ethically responsible no matter its size or whether it operates locally or globally the book describes the features of an ethically responsible e g ethical and socially responsible organization that is committed to always doing the right things which means they are committed to building institutionalizing and sustaining an ethically oriented organizational culture ethical responsibility means maintaining even improving your bottom line while setting a high bar for high ethical standards and making a positive contribution to society the book argues that organizations must be attentive to ensuring that the culture has as its core accountability responsibility and learning which means it invests in developing and expecting all of its employees to be fully engaged in making ethical decisions and being ethical leaders the book also discusses what it means to be an ethically responsible global business leader middle manager and lower level employee the ethically responsible organization provides a detailed look at the importance of organizations doing preventive work to avoid ethical falls or scandals and takes the position that if such a fall or scandal occurs then the company should seize the moment and learn from the experience by becoming a learning organization the book also takes the position that an ethically responsible organization is already a learning organization where continuous inquiry diagnosis reflection learning and self correction is the keystone of the way it operates finally the book offers some ideas on how organizations can reinforce and sustain themselves as ethically responsible businesses today and in the future by taking a strategic approach to ethics that includes constant and consistent ethics training and education for all its employees and partners in the end the purpose of the book is to continue to increase our understanding

of why organizations stray from doing the right things and how a focus on being ethically responsible can position companies to avoid or quickly respond to any potential ethical misconduct or find themselves in the list of the years top ethical scandals this book is written for all those who also take the stance that enough is enough when it comes to the headlines of another failure because the organization s leaders would not commit to being ethically responsible and find themselves in the throes of an ethical scandal and unable to recover from it and like humpty dumpty all the kings horses and all the kings men the company can t recover from what was a preventable ethical fall

over the last 30 years corporate social responsibility csr has become a household term reflecting a combination of factors that we have come to associate with that most catch all of terms globalization including the widespread popular concern with such social issues as the environment and international human rights corporate social responsibility examines the history of the idea of business ethics which goes back at least to ancient mesopotamia before exploring the state of csr today this book argues that a wide ranging understanding of the purpose of business is necessary to create value for a community of stakeholders which in turn can generate a sustainable future the book suggests that corporations still have a long way to go but remains optimistic the book s sanguine interpretation of the current state of corporate affairs and a recommended way forward results not only from the authors analysis but also his direct experience this book presents the case that we are in the midst of a major paradigm shift in our understanding of the purpose of business and that this new understanding holds much promise for business being a significant force for a more just and peaceful world this work provides a concise overview of csr and an important examination of the present and future work of the un global compact and will be of interest to students of international organizations international business and corporate social responsibility

this publication considers a range of issues relating to corporate responsibility including how companies should deal with the harmful side effects of their business operations and how to conduct business in a responsible manner in countries where human rights abuses are widespread or where the environment is being degraded it offers an approach to corporate decision making based on the principles of just war theory primarily the principle of double

effect the proposed normative framework can be used both as a tool for performance evaluation and as a set of guidelines for conducting business in an ethically responsible manner it contains a number of case studies which highlight the usefulness of incorporating the principle of double effect into corporate decision making and show how the proposed framework can help companies assume responsibility for the impact of their operations on multiple stakeholders

the essays in this volume examine the emergence of the concept of corporate social responsibility and the uses that have been made of the language of corporate responsibility to explore the business society relationship the first section traces the emergence of the concept of corporate social responsibility as a way of understanding and framing the business society relationship section two of the volume looks at definitions and ethical justifications with a view to exploring current discussions of the nature scope and source of the social responsibilities of corporations section three csr and management critical reflections explores the integration of csr theories and justifications into business management and business management theories articles in the final section of the volume apply the concept of corporate social responsibility and the theoretical frameworks and analytical tools to which it has given rise to the examination and resolution of specific social issues arising out of the economic activities of corporations

corporate social responsibility definition core issues and recent developments offers a well structured and thorough introduction to corporate social responsibility csr author brent d beal introduces the basic concept of csr briefly discusses the challenges of defining it and summarizes important conceptual models csr is examined in the context of the perfect competition market model market failure and social dilemmas three different types of csr systemic strategic and philanthropic are highlighted finally arguments both for and against csr are outlined and several conceptual frames are proposed readers are encouraged to think about what businesses should be responsible for in society and how a society s economic system should be structured bounded and ultimately controlled this text is appropriate for any business course in which the introduction of csr would complement other course content

research paper undergraduate from the year 2008 in the subject business economics business ethics corporate ethics grade 1 7 university of cooperative education international business administration course 30 entries in the bibliography language english abstract in recent years a great concern about the broad impacts of business on society has evolved as a result this concern has transformed into the responsibility business has to society accordingly companies see their actions more and more monitored by the public on both national and international level thus their role within society is gaining importance being considered a creative and institutional one instead of only existential apart from that this results in a growing interaction between the government business and the stakeholder in the past business primary concern was the economic situation whereas today business has to consider the legal ethical moral and social impact of its decisions as well this leads to the assumption that in the near future it will not be possible to conduct business without acting socially responsible this development is closely connected to the concept of corporate social responsibility which is the subject of this paper concerning the selection of secondary literature apart from both english and german books several articles from business magazines have been included in the research at first this paper will provide an overview of the current emergence of csr as an essential part of daily business however the focus lies on the effects of csr on an organization s core business in germany for instance while acknowledging their social responsibility companies are still far away from making csr part of their core business strategy this paper will discuss the possibility of how embedding csr in a firm s strategy can lead to business success in addition a potential link between competitive advantage and c

traditionally industry has been accused of sacrificing sustainable development in the pursuit of short term profit yet today under the banner of corporate environmental responsibility cer a growing number of business organizations are claiming to be part of the solution rather than part of the problem so what is this emerging phenomenon of cer and what does it aspire to achieve how pervasive is it and what are its implications for both business and the environment this collection of essential articles and papers maps the development of the cer concept traces the principal debates concerning its contribution to environmental protection assesses the evidence as to what extent corporations are seeking to do well be doing good

and explains why some companies have gone down this path when others similarly situated have been unwilling to do so in essence it asks what has cer accomplished what can it accomplish and what is beyond its reach

a report to the ford foundation t p

the blackwell guide to business ethics written by international experts in the field acquaints the reader with theoretical and pedagogical issues ethical issues in the practice of business and exciting new directions in the field

includes sections review of business literature and book notices

csr has now moved beyond the stage of specialist or niche subject to become an integral part of global business and society this timely edition is destined to become the definitive guide to csr sustainability business ethics and the organizations and standards in the field the a to z of corporate social responsibility is a unique publication and is the culmination of over a hundred of the world's leading thinkers opinion formers academic and business people providing an easy to use guide to csr from general concepts such as sustainability stakeholder management business ethics and human rights to more specific topics such as carbon trading microfinance biodiversity the base of the pyramid model and globalisation in addition to definitions of the most important terms across the wide range of csr associated topics this book also covers all the most important codes and guidelines such as the equator principles the un global compact and iso standards as well as providing background on organizations such as the world business council for sustainable development and transparency international and profiles of csr in particular industries and regions this paperback edition includes all the latest developments in csr as well as incorporating new sections on boardroom pay the sub prime market and the financial crisis praise for the first edition a complete reference guide offers an invaluable combination of lessons learned and best practice for the future provides first hand insights forum csr international october 2008 this is a timely and innovative contribution to the field of corporate social responsibility retail leisure international february 2008 a handy reference to have on the shelf behind your desk

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